
Being a committed employer can work to your benefit

By joining the Employeurs engagés pour la réussite éducative en Outaouais movement, you:

- become a **sought-after employer** during these times of labour shortage;
- help enhance employee **retention**, enabling you to save on new employee recruitment and training costs;
- **spread the word** and gain positive visibility for your business;
- achieve **stability** for your team, while increasing your clients' confidence;
- enhance your student employees' **motivation**, thereby influencing their productivity;
- **reduce the risk of accidents** in the workplace, given that the longer employees stay with a business, the more familiar they become with the sources of danger;
- improve your **region's economic health**; and
- help train a **qualified labour force**.

Join Employeurs engagés pour la réussite éducative en Outaouais!



Contact the Carrefour jeunesse emploi in your sector



- employeursengages.ca
- tableeducationoutaouais.org

With the financial participation of:



As an employer, to foster their educational success, be sure to offer your student employees the best working conditions.



Be a partner in your student employees' educational success

- Support their educational aspirations by encouraging them to **pursue their studies** until they get a diploma;
- offer them a **flexible and adapted schedule** during exam and project periods;
- set up a process to **welcome, integrate** and **follow up** with them;
- promote their **autonomy** and **competencies**;
- encourage them to resume their **studies and pursue continuous education**; and
- validate their **efforts**.

Did you know?

According to the Québec Health Survey of High School Students*, **32%** of young people who work **more than 15 hours** a week report having **little interest** in school compared to students who work less than 15 hours (**23%**).

*<https://statistique.quebec.ca/en/document/quebec-health-survey-of-high-school-students-2016-2017>

Become a mentor for your student employees

Share your experience by **giving them advice**, in particular about **opportunities** to take, **challenges** to anticipate, and possible **work environments**, depending on their interests.

By fostering a rapport of **trust** and **support** with you, your young employees will receive solid guidance on their path and their school and career aspirations.

Take the test!

Assess and strengthen **your actions** in support of educational success by filling out a **questionnaire** via this QR code. You will also find examples of things you can do to make a difference.



What exactly is educational success?

Educational success is far more encompassing than academic success. It covers all of the following:

- **instruction**, integrating academic learning;
- **socialization**, with the acquisition of values, attitudes and behaviours needed to function in society;
- **qualification**, as preparation for work life; and
- achievement of **full potential** and **personal goals**.

What is meant by study-work-life balance?

That's the **balance** between the amounts of time spent on working, tasks related to schooling, namely going to school, studying, commuting, extracurricular activities and internships, and personal life.

It implies a job that **does not interfere** with studies and **does not affect** students' physical and mental health.